

#### REVAMPING PROFESSIONAL EDUCATION

Dr. P.V.Vijayaghavan
Vice-Chancellor
Sri Ramachandra Institute of Higher
Education and Research

#### Objectives

- Understand the need for revamping Health Professions Education
- Moving towards competency & outcome based education



#### **Need for Revamp**

- UG Medical Education system does not create competent doctors
- Education-Healthcare delivery gap
- Bookish & less skilled
- New (National Education Policy)
- Lack of Research Focus
- Globally competency



#### **Focus**

- Large Multi disciplinary Institutes offering multidisciplinary programmes
- Enhanced Learner experience through curricular revamp
- Fostering critical thinking, creativity, humane qualities
- Holistic development of Individuals through integrative and flexible approach
- High quality Research through National research board



## Switching from Traditional to Competency Based Education understanding the differences



#### **Curriculum Design & Development**

#### Sri Ramachandra Graduate Attributes

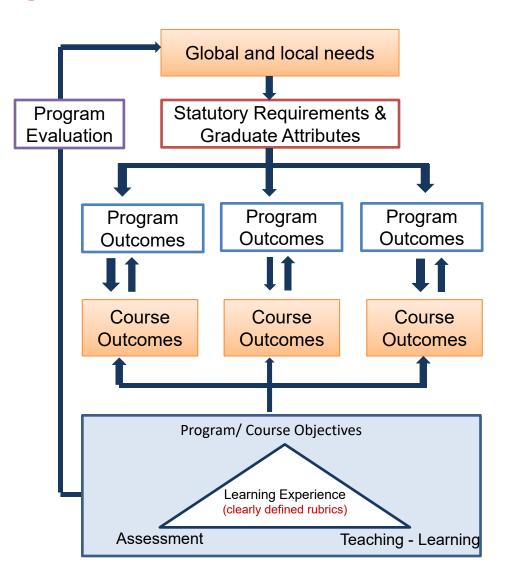
#### **Sri Ramachandra Graduates**

possess discipline specific knowledge & skills

exhibit professionalism, ethics & human values

are socially responsible entrepreneurs

are technologically updated





## Higher Education Reformations proposed

#### Holistic and Multidisciplinary Education

- Integration the humanities and arts with Science, Technology, Engineering and Mathematics
- Flexible and Innovative curriculum

#### Creating conducive Learning Environment

- Technology enhanced learning
- Learner support

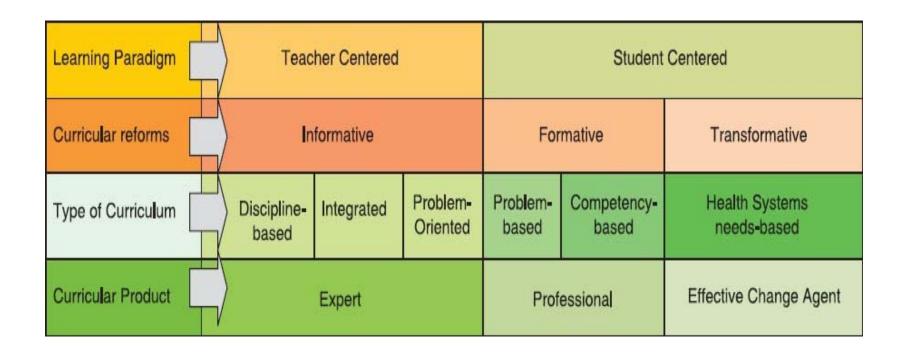


## Higher Education Reformations proposed

- Internationalisation
- Research and Innovation
- Faculty Development
- Governance and Leaderships



### Trends and change in focus in Health Professional Education across the World

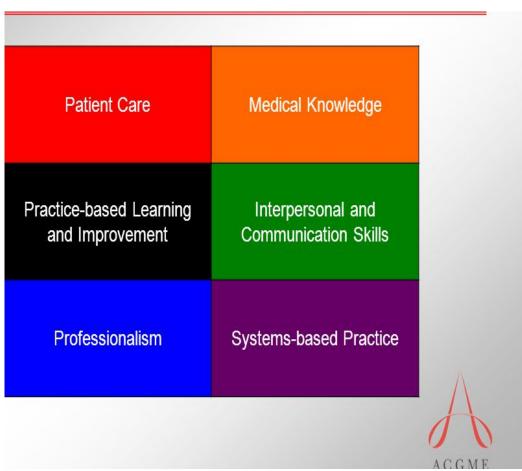


Chacko TV. Moving toward competency-based education: Challenges and the way forward Arch Med Health Sci 2014;2:247-53



#### Competency based Medical education







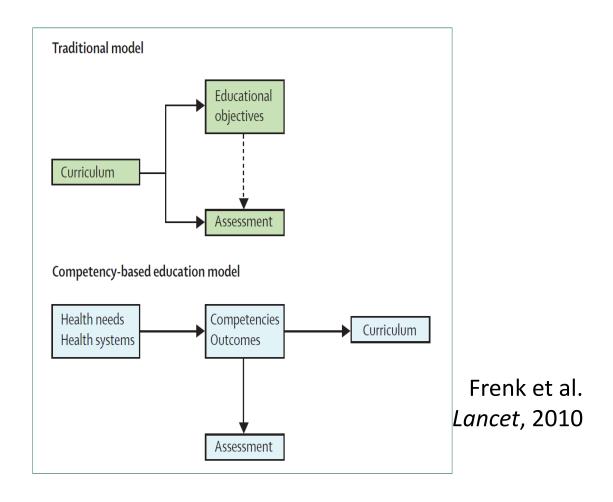
#### **Entrustable Professional Activities**

"... identify the critical activities that constitute a specialty ... the activities of which we would all agree should be only carried out by a trained specialist."

ten Cate et al. *Acad Med,* 2007



#### What is CBME?





## Assessment of Learning Assessment for Learning

- Assessment drives learning
- In CBME formative assessment should be the focus



#### Delivering CBME curriculum

- Digital training
  - E Learning
  - Blended Learning
  - Flipped Class rooms
  - E portfolio
- Simulation training
  - Standardised patients
  - Task trainers
  - High fidelity simulation centres



#### **Blended Learning**





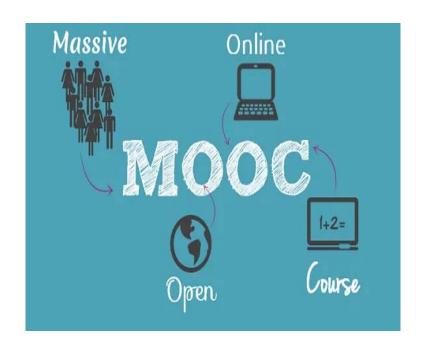
#### E Portfolio

"is a purposeful collection of sample student work, demonstrations, and artifacts that showcase student's learning progression, achievement, and evidence of what students can do"

- Deeper knowledge
- Reflective practice
- Documenting achievements
- Self directed learning
- Competent clinician



#### E learning



- Offered for free
- Offered by professors at the top Institutions
- Learners' performance can be monitored easily
- Learners get global exposure
- Tool in a blended learning program



#### Simulation training

- Competency development
- Patient safety
- Cost effective training













#### **Higher Education, Remade**

#### Institutional adaptiveness

- · Institution-wide IT strategy
- · Higher education affordability
- · Change leadership

#### IT adaptiveness

- Information security
- · IT staffing and organizational models

#### Improved student outcomes

- · Student success
- · Student-centered institution

#### Improved decision-making

- · Data-enabled institutional culture
- Data management and governance
- Digital integrations

#### Conclusion

 Provided an overview on Revamping Health Professions Education by adopting to Competency/Outcome Based Education system



# Thank You